

UNIVERSITY OF BRADFORD FACILITIES TIME RETURN APRIL 2021 -MARCH 2022

Introduction

The Trade Union (Facility Time Publication Requirements) Regulations 2017 place a legislative requirement on the University to collate and publish, on an annual basis, a range of data in relation to the amount and cost of Trade Union facility time in respect of employees who are Trade Union representatives.

Detailed below is the University facility time data for the period 1 April 2021 to 31 March 2022.

Relevant Union Officials

What was the total number of your employees who were relevant union officials during the relevant period?

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
15	13.2

Percentage of time spent on facility time

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time?

Percentage of time	Number of employees
0%	0
1-50%	15
51-99%	0
100%	0

Percentage of pay bill spent on facility time

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

Provide the total cost of facilities time	£69,151
Provide the total pay bill	*£67,676,151
Provide the percentage of the total pay bill spent on facility time calculated as (total cost of facility time / total pay bill) x 100	0.10%

*Total Pay Bill includes all remuneration paid; casuals/PTHP/salaried staff/overtime, plus employer pension (USS/LGPS/NEST) plus employer NI & apprenticeship levy.

Paid trade union activities

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

Total Hours Spent on Paid Trade Union Activities 1 April 21 - 31 March 22	191.5
Total Hours Spent on Facilities Time Hours for period 1 April 21 - 31 March 22	2717.5
%	7.05