

Introduction to Understanding Organisations

Module Code:	HRM3001-B
Academic Year:	2018-19
Credit Rating:	20
School:	School of Management
Subject Area:	Human Resource Management
FHEQ Level:	FHEQ Level 3
Module Leader:	Ms Leena Barretto

Additional Tutors:

Pre-requisites:

Co-requisites:

Contact Hours

Type	Hours
Lectures	24
Seminar	36
Directed Study	140

Availability Periods

Occurrence	Location/Period
ONA	College of Banking and Financial Studies, Oman / Semester 1 (Sep - Jan)
ONA	College of Banking and Financial Studies, Oman / Semester 2 (Feb -

Module Aims

You will be introduced to the concept of a learning organisation, the strategies that can be deployed to help develop learning organisations, and how to build a culture that encourages learning for the benefit of the business.

Outline Syllabus

Organisational structure and group structures.
Developing effective group working.
Management styles and management control.
Culture, motivation, leadership, power, role-playing and working in groups.

Module Learning Outcomes

On successful completion of this module, students will be able to...

- 1 a) develop a broad understanding of the concept of a learning organisation, the key drivers in its development, and the concepts of organisational culture and the learning organisation.
- 2 a) identify the complex interrelationships between individuals, their motivations and the organisation's mission.
- 3 a) communicate arguments coherently in writing and work co-operatively and engage in shared learning with others.

Learning, Teaching and Assessment Strategy

Theories and underpinning concepts will be presented through a series of lectures. All lectures will be followed by a group discussion to further explore the issues raised. Inter-sessional reading will prepare you to make informed contributions to seminar discussions.

Mode of Assessment

Type	Method	Description	Length	Weighting	Final Assess'
Summative	Examination - closed book	Short answer questions	1.5 hours	50%	Yes
Summative	Coursework	An essay in the range of 1800-2200 words max	1800-2200 words	50%	No

Legacy Code (if applicable)

SJ-3004D

Reading List

To view Reading List, please go to [rebus:list](#).