

Employment Law

Module Code:	LAW7014-B
Academic Year:	2018-19
Credit Rating:	20
School:	School of Law
Subject Area:	Law
FHEQ Level:	FHEQ Level 7 (Masters)

Pre-requisites:

Co-requisites:

Contact Hours

Type	Hours
Tutorials	44
Directed Study	160

Availability Periods

Occurrence	Location/Period
BDA	University of Bradford / Academic Year (Sept - May)

Module Aims

This module will develop your understanding of employment law in its social and political context. It will enable you to evaluate the nature of different types of employment relationships and the rights and duties therein. It will also provide you with a framework for understanding and assessing a variety of employment rights, their historical and likely future development. This module addresses aspects of sustainability throughout focusing particularly on ethical practice in employment law, equality, human dignity and social justice.

Outline Syllabus

The module will cover a selection of the following topics:
The sources and machinery of employment law including employment tribunals

The nature of the employment relationship
The formation, operation and termination of employment contracts
Statutory employment rights including equality law
The historical development of employment law
The future of employment law

Module Learning Outcomes

On successful completion of this module, students will be able to...

- 1 1a.Explain the core principles that underpin employment law as it applies in the UK;
1b.Critically consider the likely future progress of employment law in the light of its past development;
1c.Evaluate the formation, operation and termination of employment contracts in a variety of situations
- 2 2a. Apply your knowledge of employment law to solve practical problems and scenarios and advise colleagues as to the implications of legal developments, appropriate action and organizational response
2b.Carry out in depth legal research on issues relevant to employment law.
- 3 3a. Present your work to an acceptable academic standard in writing;
3b.Write appropriately for a variety of different target groups

Learning, Teaching and Assessment Strategy

This module is taught in weekly 2 hour workshops. The workshops are designed to facilitate discussion and thus allow you to develop your analytical skills. Workshops will consist of a variety of activities including group and individual research tasks (LO2a, 2b), presentations (1a,b,c and 2a and b), case studies, role play (LO1a, 2a and b) as well as lecture input (LO1a,b,c) and discussion (LO1a,b,c and LO2a). The workshops will prepare you for the assessment of this module which consists of 2 individual assignments. The first will test your ability to apply your employment law knowledge to a given scenario (LO1a and c,2a and b, 3a and b). You will learn and practice how to apply your knowledge of legal principles to complex scenarios throughout the workshops. The second assignment tests your ability to evaluate and critique the law and make suggestions for reform (LO1a,b and LO2b, 3a and b). Tasks carried out in the workshops and through your guided private study will help you monitor your progress and regular feedback on your work will be given in class.

Mode of Assessment

Type	Method	Description	Length	Weighting	Final Assess'
Summative	Coursework	Individual assignment (2000 words) - consisting of a problem scenario	0 hours	50%	Yes

Summative	Coursework	Individual assignment (2000 words) - consisting of an essay or report	0 hours	50%	Yes
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Legacy Code (if applicable)

MAN4290L

Reading List

To view Reading List, please go to [rebus:list](#).