

Leading and Managing in Organisations

Module Code:	LEM7025-C
Academic Year:	2018-19
Credit Rating:	30
School:	School of Nursing and Healthcare Leadership
Subject Area:	Health, Well-Being and Social Care
FHEQ Level:	FHEQ Level 7 (Masters)
Module Leader:	Mrs Susan West

Additional Tutors:

Pre-requisites:

Co-requisites:

Contact Hours

Type	Hours
Lectures	24
Tutorials	12
Directed Study	264

Availability Periods

Occurrence	Location/Period
BDA	University of Bradford / Semester 1 (Sep - Jan)
BDA	University of Bradford / Semester 2 (Feb - May)

Module Aims

To provide students with the opportunity to explore and critically analyse a range of approaches to leadership, management and organisational behaviour. To provide students with the opportunity to develop skills to improve their own leadership and management practice.

Outline Syllabus

The nature of organisational behaviour. Different approaches to organisation and management. Management theory and practice. Leadership theory and practice. Organisational structures and design and implications for management and Leadership. Organisational effectiveness. Assessing own management and leadership skills and practice. Managing, leading and motivating people. Groups and teams and inter-professional collaboration Diversity and Cross-cultural management. The effects of power, influence and conflict in organisations. Sustaining leadership, management and organisational practice. Leading and managing ethically. Leading and managing Stakeholder Engagement.

Module Learning Outcomes

On successful completion of this module, students will be able to...

- 1 Critically analyse a range of theories and developments in leadership, management and organisational behaviour thinking and evaluate these approaches in relation to the international health care context.
- 2 Critically evaluate health services within national and wider international contexts.
- 3 Analyse the application of a range of theories of leadership, management and organisational behaviour within an international healthcare context.
- 4 Critically discuss the current international healthcare environment and analyse the implications for leadership management and organisational behaviour.
- 5 Critically apply a range of theories in order to lead and manage more effectively.
- 6 Problem solve
- 7 Communicate complex ideas.

Learning, Teaching and Assessment Strategy

Learning outcomes: LO 01 - 05 are developed and achieved through a series of contextualising workshops/lectures that cover key topics that will be further explored in student - centred directed learning activities such as workshops, group seminars and student directed study using VLE. Different methods will be used to explore the subjects explored in the workshops/lectures and provide students with the opportunity to discuss and analyse the topics and to improve their communication skills (learning outcome 06 & 07).

Extensive use is made of the Virtual Learning Environment and this medium is used to compliment workshops/lectures, to support students and includes relevant web-sites, documents and a range of online resources such as You-Tube clips and blogs.

Learning outcomes 01 - 07 will also be addressed using directed student study, this will enable students to develop and expand their knowledge and analytical skills by undertaking guided reading, preparing for workshops and presentations in workshops.

Learning outcomes 01 - 07 are assessed via a summative written assessment.

Students will be able to submit work prior to the final submission date and receive formative feedback. This will allow them to submit and receive formative feedback once on a detailed outline plan of their assignment.

Mode of Assessment

Type	Method	Description	Length	Weighting	Final Assess'
Summative	Coursework	Applied written assignment (4,000 max)	0-4000 words	100%	Yes

Legacy Code (if applicable)

HH-7012T

Reading List

To view Reading List, please go to [rebus:list](#).