

Organisations and Professional Development

Module Code:	SOW6002-B
Academic Year:	2018-19
Credit Rating:	20
School:	School of Social Sciences
Subject Area:	Social Work
FHEQ Level:	FHEQ Level 6
Module Leader:	John Solas

Additional Tutors:
Robert Strachan

Pre-requisites:

Co-requisites:

Contact Hours

Type	Hours
Lectures	24
Tutorials	12
Directed Study	164

Availability Periods

Occurrence	Location/Period
BDA	University of Bradford / Semester 2 (Feb - May)

Module Aims

To reflect on the way in which social work and social care is organised; to introduce theoretical frameworks for explaining organisations and their management; to explore the operation of power and inequality within organisations; to consider implications of the above for individual professional development.

Outline Syllabus

Theories of and for management; monitoring and evaluating services and the maintenance of quality; ICTs in the welfare services; group dynamics and team work; power and inequality; equal opportunities policies and practice.

Module Learning Outcomes

On successful completion of this module, students will be able to...

- 1
 - a) Critically review theory, evidence and values that inform professional understandings of organisations.
 - b) You will be able to draw on critical perspectives including postmodernism, feminism and postcolonial studies to support your thinking.
- 2
 - a) Critically evaluate new concepts from a range of sources including the central ideas of the organisational and management studies fields.
 - b) You will be able to apply your critical thinking skills in future employment, organisational contexts and to the practice of being a 'professional'.
- 3
 - a) Demonstrate an ability to work with a range of competing theoretical viewpoints.
 - b) Be able to effectively use relevant arguments as a means to working with complex theoretical and ethical issues in organisational contexts.

Learning, Teaching and Assessment Strategy

Group discussion, practice teaching, lectures, seminars. (LO 1, 2, 3). You will write a critical essay on styles of organisational behaviour with different organisations (LO 1, 2, 3).

Mode of Assessment

Type	Method	Description	Length	Weighting	Final Assess'
Summative	Coursework	3000 word essay	0 hours	100%	Yes

Legacy Code (if applicable)

SW-6002D

Reading List

To view Reading List, please go to [rebus:list](#).