

Module Details	
Module Title:	Leadership and Management in Organisations
Module Code:	HWS6008-B
Academic Year:	2019-20
Credit Rating:	20
School:	School of Nursing and Healthcare Leadership
Subject Area:	Health, Well-Being and Social Care
FHEQ Level:	FHEQ Level 6
Pre-requisites:	
Co-requisites:	

Contact Hours	
Type	Hours
Lectures	24
Seminar	24
Directed Study	152

Availability	
Occurrence	Location / Period
BDA	University of Bradford / Semester 2 (Feb - May)

Module Aims
To enable students to develop knowledge and understanding of a range of approaches to leadership and management in health and social care organisations. To enable students to gain insight into their own leadership and management skills and abilities and areas for development.

Outline Syllabus
Differences between leadership and management. Definition of leadership. Who is a leader? Introduction to a range of leadership theories and styles. Self-assessment of own leadership style and development needs. Approaches to personal and team motivation, motivation and job and role design Difference between groups and teams; Team formation team roles, high

performance teams, multi-agency teams
 Power and conflict; definitions and types of power and control. Conflict; causes, types, strategies to prevent and manage conflict. Introduction to managing change. Organisational culture.

Learning Outcomes

1	Knowledge & Understanding 1.a Critically discuss a range of theories of leadership and management.
2	Subject-Specific Skills 2.a Apply theory to critically analyse the actions of people in health, wellbeing and social care settings and explore the impact of these actions on individuals, teams and organisations. 2.b Reflect on and evaluate your own approach leadership and management.
3	Personal Transferable Skills 3.a Engage critically with academic sources and present ideas and arguments in a well - structured and coherent manner. 3.b Identify and propose solutions to problems in relation to people in organisations.

Learning, Teaching and Assessment Strategy

LO 1a is developed & achieved through series of research informed lectures that cover key topics that will be further explored in student-centred directed learning. Workshop activities will develop LO 1a, 2a-b, 3b. Student centred interactive seminars will be used to explore subjects explored in lectures & provide students with opportunity to discuss & analyse topics and to improve their leadership and management skills (LO 1a, 2a-b, 3a-b). Extensive use is made of Virtual Learning Environment & this medium is used to complement lectures, to support students & includes relevant web-sites, documents & a range of online resources such as video clips & blogs (LO 1a, LO 2a).. Learning outcomes 1a, 2a will also be addressed using directed study, this will enable students to develop & expand their knowledge by undertaking guided reading.

All LO are assessed via a written assignment. Students will be able to submit work prior to the final submission date & receive formative feedback.

Mode of Assessment

Type	Method	Description	Length	Weighting
Summative	Coursework	Assignment Analysing an aspect of leadership and management in health and social care (3000 words)	0-3000 words	100%

Reading List

To access the reading list for this module, please visit <https://bradford.rl.talis.com/index.html>.

Please note:

This module descriptor has been published in advance of the academic year to which it applies. Every effort has been made to ensure that the information is accurate at the time of publication, but minor changes may occur given the interval between publishing and commencement of teaching. Upon commencement of the module, students will receive a handbook with further detail about the module and any changes will be discussed and/or communicated at this point.