

Module Details	
Module Title:	Employment Law
Module Code:	LAW6025-B
Academic Year:	2019-20
Credit Rating:	20
School:	School of Law
Subject Area:	Law
FHEQ Level:	FHEQ Level 6
Pre-requisites:	
Co-requisites:	

Contact Hours	
Type	Hours
Lectures	11
Tutorials	22
Directed Study	167

Availability	
Occurrence	Location / Period
BDA	University of Bradford / Semester 2 (Feb - May)

Module Aims
This module aims to develop an understanding of the general concepts underpinning employment law by examining the nature of the employment relationship and associated rights as well as the legal requirements for formation, operation and termination of employment contracts. Also it provides an introduction to the avenues available to resolve disputes in the employment sphere and the remedies available to injured parties

Outline Syllabus
The Sources and Machinery of Employment Law. The Formation of Employment Contracts. The Operation of Employment Contracts.

The Termination of Employment Contracts.
Employee`s Statutory Rights.
Discrimination in Employment.
Collective Labour Law

Learning Outcomes

1	identify, explain and evaluate the legal principles surrounding the formation, operation and termination of a contract the consequences thereof within statutory or common law.
2	apply the legal skills and principles to solve theoretical and practical problems.
3	communicate effectively in writing as appropriate to different audiences

Learning, Teaching and Assessment Strategy

Teaching is in the format of a weekly 2 hour session and one hour lecture. Formative feedback is given in the seminars on student work. The majority of study time in this module consists of directed study. A reading list will be provided and you will be encouraged to do your own research. You will be expected to prepare for sessions by answering theoretical questions (LO1, LO2), preparing essays (LO1, LO3) and tackling problem questions (LO2, LO3). You will have access to additional material such as web links, lecture slides and notes on the virtual learning environment. This module assesses your progress as you go through the module and you are required to submit 2 pieces of coursework; usually after week6 of study and then after completion of the teaching sessions (the exact timing of the submissions will be confirmed in the module handbook

Mode of Assessment

Type	Method	Description	Length	Weighting
Summative	Coursework	Coursework of no more than 1500 words	-1500 words	30%
Summative	Coursework	Coursework of no more than 2500 words	-2500 words	70%

Reading List

To access the reading list for this module, please visit <https://bradford.rl.talis.com/index.html>.

Please note:

This module descriptor has been published in advance of the academic year to which it applies. Every effort has been made to ensure that the information is accurate at the time of publication, but minor changes may occur given the interval between publishing and commencement of teaching. Upon commencement of the module, students will receive a handbook with further detail about the module and any changes will be discussed and/or communicated at this point.