

Module Details	
Module Title:	Organisations and Professional Development
Module Code:	SOW6002-B
Academic Year:	2019-20
Credit Rating:	20
School:	School of Social Sciences
Subject Area:	Social Work
FHEQ Level:	FHEQ Level 6
Pre-requisites:	
Co-requisites:	

Contact Hours	
Type	Hours
Lectures	24
Tutorials	12
Directed Study	164

Availability	
Occurrence	Location / Period
BDA	University of Bradford / Semester 2 (Feb - May)

Module Aims
To reflect on the way in which social work and social care is organised; to introduce theoretical frameworks for explaining organisations and their management; to explore the operation of power and inequality within organisations; to consider implications of the above for individual professional development.

Outline Syllabus
Theories of and for management; monitoring and evaluating services and the maintenance of quality; ICTs in the welfare services; group dynamics and team work; power and inequality; equal opportunities policies and practice.

Learning Outcomes	
1	a) Critically review theory, evidence and values that inform professional understandings of organisations. b) You will be able to draw on critical perspectives including postmodernism, feminism and postcolonial studies to support your thinking.
2	a) Critically evaluate new concepts from a range of sources including the central ideas of the organisational and management studies fields. b) You will be able to apply your critical thinking skills in future employment, organisational contexts and to the practice of being a 'professional'.
3	a) Demonstrate an ability to work with a range of competing theoretical viewpoints. b) Be able to effectively use relevant arguments as a means to working with complex theoretical and ethical issues in organisational contexts.

Learning, Teaching and Assessment Strategy
Group discussion, practice teaching, lectures, seminars. (LO 1, 2, 3). You will write a critical essay on styles of organisational behaviour with different organisations (LO 1, 2, 3).

Mode of Assessment				
Type	Method	Description	Length	Weighting
Summative	Coursework	3000 word essay	0 hours	100%

Reading List
To access the reading list for this module, please visit https://bradford.rl.talis.com/index.html .

Please note:

This module descriptor has been published in advance of the academic year to which it applies. Every effort has been made to ensure that the information is accurate at the time of publication, but minor changes may occur given the interval between publishing and commencement of teaching. Upon commencement of the module, students will receive a handbook with further detail about the module and any changes will be discussed and/or communicated at this point.