

Module Details	
Module Title	Leadership and Management in Organisations
Module Code	HWS6008-B
Academic Year	2021/2
Credits	20
School	School of Nursing and Healthcare Leadership
FHEQ Level	FHEQ Level 6

Contact Hours	
Type	Hours
Lectures	20
Interactive Learning Objects	8
Seminars	12
Online Tutorials (Synchronous)	2
Independent Study	158

Availability	
Occurrence	Location / Period
BDA	University of Bradford / Semester 2

Module Aims
To enable students to develop knowledge and understanding of a range of approaches to leadership and management in health and social care organisations. To enable students to gain insight into their own leadership and management skills and abilities and areas for development.

Outline Syllabus
Differences between leadership and management. Definition of leadership. Who is a leader? Introduction to a range of leadership theories and styles. Self-assessment of own leadership style and development needs. Approaches to personal and team motivation, motivation and job and role design Difference between groups and teams; Team formation team roles, high performance teams, multi-agency teams Power and conflict; definitions and types of power and control. Conflict; causes, types, strategies to prevent and manage conflict. Introduction to managing change. Organisational culture.

Learning Outcomes	
Outcome Number	Description
01	Knowledge & Understanding 1.a Critically discuss a range of theories of leadership and management.
02	Subject-Specific Skills 2.a Apply theory to critically analyse the actions of people in health, wellbeing and social care settings and explore the impact of these actions on individuals, teams and organisations. 2.b Reflect on and evaluate your own approach leadership and management.
03	Personal Transferable Skills 3.a Engage critically with academic sources and present ideas and arguments in a well -structured and coherent manner. 3.b Identify and propose solutions to problems in relation to people in organisations.

Learning, Teaching and Assessment Strategy
The module will be delivered using a blended approach of online and on-campus activities. Teaching will include key lectures, seminars, directed study, and tutorials, which will be delivered via the University's virtual learning environment and through group lectures and activities. LO 1a is developed & achieved through a series of research informed lectures that cover key topics that will be further explored in student-centred directed learning. Online activities will be used to explore subjects explored in lectures & provide students with opportunity to discuss & analyse topics (LO 1a, 2a-b, 3a-b). Learning outcomes 1a, 2a will also be addressed using directed study, this will enable students to develop & expand their knowledge by undertaking guided reading. All LO are assessed via a written assignment. Students will be able to submit work prior to the final submission date & receive formative feedback.

Mode of Assessment			
Type	Method	Description	Weighting
Summative	Coursework - Written	Assignment Analysing an aspect of leadership and management in health and social care (3000 words)	100%

Reading List
To access the reading list for this module, please visit https://bradford.rl.talis.com/index.html

Please note:

This module descriptor has been published in advance of the academic year to which it applies. Every effort has been made to ensure that the information is accurate at the time of publication, but minor changes may occur given the interval between publishing and commencement of teaching. Upon commencement of the module, students will receive a handbook with further detail about the module and any changes will be discussed and/or communicated at this point.