

Executive Doctor of Business Administration in Oman: Professional Doctorate Programme Specification

<https://www.bradford.ac.uk/courses/pg/dba/>

Academic Year:	2021/22
Degree Awarding Body:	The University of Bradford
Delivery Partner:	Majan University College, Oman [https://www.majancollege.edu.om]
Target Award:	Degree of Doctor of Business Administration [FHEQ Level 8]
Interim/exit awards:	Postgraduate Diploma in Management Research [FHEQ Level 7]; Postgraduate Certificate in Management Research [FHEQ Level 7]
Admissions:	September
Mode of Study:	Part-time distance learning
Programme duration:	Between 48 and 84 months

Please note: This programme specification has been published in advance of the academic year to which it applies. Every effort has been made to ensure that the information is accurate at the time of publication, but changes may occur given the interval between publishing and commencement of teaching. Any change which impacts the terms and conditions of an applicant's offer will be communicated to them. Upon commencement of the programme, students will receive further detail about their course and any minor changes will be discussed and/or communicated at this point.

Minor Modifications Schedule

(v1) August 2021: Initial publication

Introduction

The University of Bradford Executive Doctor of Business Administration (DBA) is the pinnacle of management education. The Executive DBA is as academically rigorous as a PhD, but is specifically designed for executives, professionals and senior managers who seek to combine the best of academic knowledge with the best of practitioner knowledge in order to push forward the boundaries of understanding contemporary and rapidly transforming business and management challenges.

The Executive DBA (Oman) provides advanced research methods training through a suite of four specifically designed taught modules delivered by leading scholars to equip students to undertake independent empirical research on contemporary business/management challenges and to develop new knowledge and understandings. Students will be supervised by leading research-active academics who regularly publish in international journals and present at prestigious conferences.

The University of Bradford's mission is 'Making Knowledge Work', through a modern, distinctive, and internationally engaged Faculty of Management, Law and Social Sciences. We are committed to providing engaging and innovative teaching and learning, by

instilling an ethos of responsible business and leadership. The School of Management is one of a handful of business schools worldwide with the coveted triple-crown accreditation of AMBA, EQUIS and AACSB. We have created an environment of world-leading management education and research where everyone can flourish and make a difference to the world. Executive DBA students will conduct detailed empirical research that will be aligned with our 4 research centres: 'Business Analytics, Circular Economy and Supply Chain', 'International Business, Marketing and Branding', 'People, Organisation and Entrepreneurship' and 'Accounting, Finance and Economics'.

DBA students in Oman will have opportunities to present their research at the Annual Doctoral Conference at the Faculty of Management, Law and Social Sciences. They will also have the opportunity to give guest lectures on their research and/or managerial expertise as part of the International Guest Lecture Series. DBA students can also publish their research in academic and practitioner journals. We also have 3 online Peer Review Workshops per year where DBA students present their research to colleagues and academics, and we also have mock viva voce examinations in order to fully prepare DBA students for the thesis defence.

The Executive DBA (Oman) offers a range of career advancement opportunities for senior managers and business professionals. The Executive DBA (Oman) is both challenging and rewarding, as in the DBA thesis students have to make contributions to academic knowledge, concepts and theory, and organisational and management practice.

Programme Aims

The Executive DBA programme is intended to produce executives, managers and leaders who, through gaining comprehensive knowledge about research methods, are able to apply them to critically exploring contemporary organisational and managerial practices.

DBA (Oman) graduates will be able to clearly communicate complex and advanced theoretical and empirical research to specialist and practitioner audiences in order to contribute to the development of knowledge of and/or professional practice in organisations.

Programme Learning Outcomes

To be eligible for the Framework for Higher Education Qualifications Level 7 award of Postgraduate Certificate in Management Research, students will be able to:

- P1 Demonstrate a critical and systematic understanding and analysis of contemporary academic knowledge and current organisational/management challenges, which are at the vanguard of both academic discipline(s) and professional practice(s).
- P2 Demonstrate a comprehensive understanding and evaluation of the philosophy of research methods and how this informs research design, methods, analysis and the presentation of data,
- P3 Develop comprehensive knowledge and understanding of quantitative, qualitative and mixed methods in order to conduct independent empirical research and create, analyse and evaluate new knowledge in the discipline.

- P4 Understand the importance of ethical practices in research, and conform with highest standards of research ethics in accordance with university regulations and the wider academic community.
- P5 Demonstrate self-direction, autonomy and originality as an independent researcher in conducting empirical research and addressing contemporary organisational/ business challenges at an advanced level.

Additionally, to be eligible for the FHEQ Level 7 award of Postgraduate Diploma in Management Research, students will be able to:

- P6 Critically assess, analyse and evaluate current research and advanced scholarship in the discipline, develop critiques and create new empirical and/or conceptual research.
- P7 Create, communicate and disseminate new empirical research findings and conclusions to both specialist and practitioner audiences.

Additionally, to be eligible for the Degree award Doctor of Business Administration at FHEQ level 8, students will be able to:

- P8 Create and interpret new knowledge through original independent empirical research, which is at the vanguard of both academic discipline(s) and professional practice(s), which is worthy of publication.
- P9 Demonstrate self-direction, initiative, and originality in order to make informed judgements about complex issues in research fields. Be able to clearly communicate complex and advanced theoretical, conceptual, and empirical ideas effectively to specialist and practitioner audiences
- P10 Conceptualise, design, and conduct a significant research project in an employing organisation for the creation and generation of new knowledge, which will make a substantial contribution to both academic theory/ concepts and organisational/ management practice
- P11 Address complex and contemporary challenges for business and society. These may include, but are not limited to, such issues as globalisation, corporate social responsibility, and sustainable development.

Curriculum

The Executive DBA programme in Oman is structured in two parts: Part 1 consists of four taught modules, with a Progression to DBA Research Stage, and Part 2 relates to the doctoral research-based thesis. Part 1 consists of 120 credits, and Part 2 of 420 credits, with total volume of 540 credits. All modules are core to the programme.

Please note: The curriculum may change, subject to contract and the University of Bradford's programme approval, modification and review processes.

Part 1: Taught phase (Oman)

The four modules in part 1 allows the student to cumulatively develop advanced and critical knowledge of and experience in research methods.

Year 1: Postgraduate Certificate in Management Research

Students will be eligible to exit with the award of Postgraduate Certificate if they have successfully completed 60 credits from the FHEQ Level 7 modules that follow and achieved the award learning outcomes.

FHEQ Level	Module Title	Credits	Module Code
7	Research Design and Philosophy	20	MAL7043-B
7	Qualitative and Quantitative Research Methods	20	MAL7044-B
7	Literature Reviewing for Doctoral Studies	20	MAL7045-B

Year 2: Postgraduate Diploma in Management Research

In order to progress to Part 2, students will complete a Progression to DBA Research Stage and defend their research plans in front of a panel consisting of the DBA Director of Study, an internal assessor and their supervisors. The Progression to DBA Research Stage Report comprises an extended research proposal of 7000 words, setting out – Introduction, Literature Review and Methodology and also include a plan for how the detailed empirical research will be carried out.

Students will be eligible to exit with the award of Postgraduate Diploma if they have successfully completed 120 credits including the FHEQ Level 8 modules that follow achieved the award learning outcomes.

FHEQ Level	Module Title	Credits	Module Code
8	Translating Research into Practice	20	MAL8014-B
8	Progression to DBA Research Stage	40	MAL8015-D

Part 2: Research phase (Oman)

Progression to this thesis phase is subject to satisfactory performance in the taught phase of the programme and passing the Progression to DBA Research Stage module. In Part 2 of the programme, the student will produce a 60000 word thesis (420 credits) over a period of at least 2 years, based on original research carried out within an organisation or organisations.

FHEQ Level	Module Title	Credits	Module Code
8	DBA Thesis	420	MAL8016-T

Students will be eligible for the FHEQ Level 8 Degree award Doctor of Business Administration (DBA) if they have successfully completed 540 credits and achieved the award learning outcomes.

Learning and Teaching Strategy

School of Management programmes aim to combine academic rigour with practicality and relevance to professionals, executives, and managers. They aim to reflect best practice and innovative thinking and research. The approach, therefore, to teaching and learning aims to integrate applied and theoretical knowledge. The Executive DBA (Oman) in particular facilitates the development of new knowledge which is at the forefront of the discipline and organisational/management practice.

Learning

The philosophy underpinning the taught part of the Executive DBA (Oman) is that mature students such as those attracted to the DBA learn best by reading, doing, then reflecting on that doing, before beginning the cycle again. Each module builds on the learning achieved in previous modules, so learning is cumulative, and all modules are specifically designed to be inter-related and focused on the students research projects and interests, thereby ensuring cumulative learning and development.

In module 1, the students study research methods and the philosophy of research. In the second module, the students then studies advanced qualitative and quantitative research methodology by developing a more in-depth understanding of research methods, with a continued refining of their own research aims and questions. In module 3, the emphasis then switches to developing an understanding of particular fields of study through focusing on techniques for critically assessing research in their own chosen sub-discipline.

As the student progresses through the modules they will apply the ability of critical review to a wider range of literature in their chosen sub-discipline and search more widely for methods or research outcomes from other disciplines that may be transferred to add value to their own work. This review allows them to identify gaps in knowledge in the sub-discipline, consider creative methods to find ways of extending knowledge in the sub-discipline and to explore how to become a practitioner author through studying how to write for academic journals.

Teaching

The DBA (Oman) programme is distinctive in that teaching for the 4 taught stage modules is through a 'fly-in faculty model', which will be delivered by a UoB academic with support from an academic from Majan University College over a weekend in Oman. The second stage of the modules will be delivered as a blended offering a month later, again led by a UoB academic with support from an academic from MUC over a weekend. Students then have 6-8 weeks in which to undertake the coursework required by the module. This will consist of a mixture of online lectures and seminars, together with face to face lectures, seminars, workshops and discussions forums. During this period they must focus on self-directed study, in liaison with (in the first year) the module tutor and (in subsequent years) their supervisors.

One of the School of Management's main aims is to address major challenges for business and society such as globalisation, Corporate Social Responsibility (CSR) and sustainable development. We will seek to prepare the student to be able to contribute to the debates in

these key areas and to critically appraise the relationships between the social, environmental and economic dimensions.

There are 3 online Peer Review Workshops per academic year and this is the forum in which these topics will be explored in depth: they will be asked to relate their evolving ideas to these and any other major challenges identified by the DBA students themselves. These will be a mixture of online seminars (synchronous) and face to face seminars. We recognise that DBA students are often at the cutting edge of developments in globalisation, Corporate Social Responsibility (CSR), business ethics, sustainable development, etc., and our aim is to ensure that all participants can learn from each other, as well as from academic staff. Our intention is to encourage debate amongst peers so that the student will continue to develop their own values and understanding of sustainability and CSR in a global context and how it applies to their own situation. The international nature of the DBA student cohort will expose them to perspectives that they may not otherwise come across and the peer to peer debate is an essential part of the DBA learning and teaching strategy.

Executive DBA (Oman) students will have the opportunity to give specialist lectures on their academic research and/or area of management/organisational expertise in our International Guest Lecture Series. This opportunity is available throughout the DBA and these guest lectures are attended by post-graduate, under-graduate and academic members of staff.

Executive DBA (Oman) students are also invited to the Annual Doctoral Conference at the University of Bradford Faculty of Management, Law and Social Sciences. Students can deliver full papers, developmental papers, or present posters and this is an excellent networking opportunity.

Student Journey

In the first year of the Executive DBA (Oman), the Director of Studies will be the Personal Academic Tutor for each new cohort of students. Once the students pass the first three taught stage modules they will have acquired advanced scholarship and research skills to enable them to revise their research proposals. The students will work with the DBA Director of Studies on developing their research proposals and 2 suitable supervisors will be allocated through the Director of Studies liaising with the relevant Research Centre Heads. The lead supervisor will be an academic from UoB (70%) with a second supervisor from MUC (30%). The supervisors will then become the Personal Academic Tutors for the students.

In the second year of the Executive DBA (Oman) programme, students will develop key skills in the fourth module, in writing for an academic audience, and will write a journal paper to gain experience of that form of academic writing. The student will develop an understanding of the issues of translating research into practice, a fundamental aspect of the Executive DBA (Oman). The student will be expected to reflect on the insights already developed into the key issues they are tackling, and explore how such findings, if replicated in a bigger study, could be translated into practice.

Once the student has passed the first four modules, they will then have to pass the online Progression to DBA Research Stage, where a detailed 7000 word research proposal is

presented and defended. Successful completion of the Progression to DBA Research Stage prepares students for the main research stage and ultimately writing the thesis. During the main research phase, they will attend Peer Review Workshops that enhance understanding, provide motivation and support, enable networking, prepare them for presenting their work to non-specialists, give opportunities for the cross-fertilisation of ideas and will expose them to research from outside their specialist area.

Assessment Strategy

Assessment processes test both knowledge of the disciplines and their application and limitations. The range of assessment methods used throughout this Executive DBA programme have been specifically designed to be progressive in terms of developing critical analysis and writing skills in addition to addressing specific learning outcomes as indicated in the previous section. In addition, DBA students benefit from increasing levels of formative feedback as they progress through the modules and then the research phase with the final thesis being the “capstone” or synoptic assessment that encompasses all the learning outcomes.

Assessment for the early 20 credit modules is by means of one 4000-6000 word written paper, and for the Progression to DBA Research Stage it is by means of one 7000 word full research proposal. DBA coursework needs to provide direct input into the DBA thesis. Non-credit-bearing, informal formative assessment of presentations will be made by academic staff and peers on the programme.

The later 2 modules are set at level 8. In the ‘Translating Research into Practice’ module, the assignment is expected to follow the format of an academic journal paper. If the student fails to meet the required standard in any module, they will be given feedback and asked to revise the original paper to bring it to the expected standard.

For the taught modules, the module leader first marks all papers, which are then second marked by the module leader of the next module in the timetable. The student will receive formative as well as summative feedback to help them to understand not just the techniques of research but also the culture of constructive critical review that is essential for success. The Progression to DBA Research Stage will be assessed by the Director of Studies for the DBA, along with an internal assessor. During the main research phase, the student will develop a close working relationship with their two supervisors who act as a “sounding board” for ideas as well as mentoring them through to the preparation of the final thesis.

The DBA thesis viva voce examination process is the same as the PhD and will involve an oral examination with internal and external examiners who are appointed to examine the thesis. Both examiners must be satisfied with its content before the candidate will be considered for the award of Doctor. We also offer mock vivas in order to fully prepare DBA students for the final defence of the thesis. These can take place during Peer Review Workshops or separately and involve the Director of Studies and supervisors.

Assessment Regulations

This Programme conforms to the University of Bradford's Postgraduate Taught Assessment Regulations and to those Regulations pertaining to the award of Professional Doctorates, which are available at the link: <https://www.bradford.ac.uk/regulations/>

For a Degree of Doctor of Business Administration, the student must have acquired 120 credits at level 7/8 in the taught modules, and 420 credits at level 8 for the thesis.

All elements in Part 1 of the DBA must be passed before progressing to Part 2, although a fail mark between 35% and 39% in up to 20 credits can be condoned. Where a candidate has not attained the required level in any module (grades at 40% and above) they must submit work for supplementary assessment. Supplementary assessment will be by re-submission of the work, taking into account the feedback received. Only one re-submission will be allowed for each module. Candidates will be provided with feedback in support of all decisions.

Admission Requirements

The University welcomes applications from all potential students and most important in the decision to offer a place is our assessment of a candidate's potential to benefit from their studies and of their ability to succeed on this particular programme. Consideration of applications will be based on a combination of formal academic qualifications and other relevant experience.

Please note: These entry requirements are correct for the contemporary recruitment cycle and may be different when you are reading this document. Visit <https://www.bradford.ac.uk/courses/pg> and search DBA to find the current entry requirements that apply for the Executive DBA (Oman).

Standard Academic Entry Requirements

- Candidates for the Executive DBA (Oman) will normally have successfully completed an MBA with average performance of merit or higher within 10 years before they apply to study on the programme.
- Entry to the programme on a similar basis may be possible if the applicant possess a relevant master's degree, or equivalent, from an approved higher education institution or awarding body. Relevant masters' degrees will normally have included aspects relevant to an understanding of business administration, organisations, and management. For details of qualifications that may be equivalent, visit: <https://www.bradford.ac.uk/international/country/>

Work Experience Requirements

- The applicant will also normally have worked for at least **5 years** at middle or senior managerial levels since completing their MBA or other Master's degree.
- Applications are welcome from students with non-standard qualifications with significant relevant experience.

English Language Entry Requirements

- The programme is delivered entirely in English. Candidates must have English proficiency equivalent to a 6.5 score on the IELTS test where no sub-test score is below 5.5.
- For details of scores in equivalent tests accepted by the University of Bradford visit: <https://www.bradford.ac.uk/international/entry-requirements/>
- UK-educated students and holders of a UK degree awarded within 2 years prior to entry to the Bradford programme may be exempted from these English test requirements.

Recognition of Prior Learning

If applicants have prior certificated learning or professional experience which may be equivalent to parts of this programme, the University has procedures to evaluate and recognise this learning in order to provide applicants with exemptions from specified modules or parts of the programme. For details of the University's Recognition of Prior Learning procedures visit: <https://www.bradford.ac.uk/teaching-quality/prior-learning/>
